

Hettich: More responsibility for the team

Many-to-many (management) culture reaches next level

From 2025, the Hettich Group will further expand its network structure and intensify its proven many-to-many (management) culture. As Sascha Groß, Managing Director of Hettich Holding, knows that his responsibilities are in good hands, he has decided to take on new challenges from next year outside of the Hettich Group. In future, Hettich's 8,600 colleagues around the world will contribute their strengths, passions and ideas even more intensively and take the lead in projects that are close to their hearts.

In recent years, the traditional management functions within the Hettich Group have been subject to increasing change, with many tasks being taken over by specialists or networks. This change has significantly strengthened Hettich as a company.

In light of this, Sascha Groß has decided to hand over his responsibilities to his colleagues from 2025 and to pursue a new career outside the Hettich Group. During his 20 years at Hettich, Sascha Groß has made a particularly valuable contribution to the expansion of the international production sites and, in the last seven years, has played a major role in the strategic development of the Hettich Group on a global level. "We are very grateful for the journey we have taken together, the successes we have achieved and the lessons we have learned from each other, and we wish Sascha Groß all the best for his future plans," says Dr Andreas Hettich, Chairman of the Advisory Board and shareholder of the Hettich Group.

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The outgoing Sascha Groß sums up his position as follows: "This is a very personal step that I have not taken lightly after my many years with Hettich - but it reflects my desire to explore new avenues and develop both professionally and personally. I firmly believe that this decision is in line with the values we live by at Hettich: trust, personal responsibility and creative drive. I know that the global management team is committed to continuing to enable and promote these values."

At Hettich, all colleagues around the world will continue to do their utmost to focus on customer needs and to further develop the many-to-many (management) culture. The customers of the Hettich Group will retain their established Hettich and FGV contacts and can continue to rely on the value proposition of both brands.

The following picture material is available for downloading from the "**Press**" menu at www.hettich.com:



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Sascha Groß, Managing Director of Hettich Holding, is confident that the Hettich Group is in good hands with the global management team.

Photo: Hettich

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Dr Andreas Hettich praises Sascha Groß's contribution to the strategic development of the Hettich Group. Photo: Hettich



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Hettich advocates more responsibility in the team. On behalf of the team from left: Philipp Rode, Matthias Oetting, Jana Schönfeld, Sascha Groß, Michael Lehmkühl. Photo: Hettich



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Hettich Forum at the headquarters in Kirchlegern in Germany
Photo: Hettich

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About Hettich

Founded in 1888, Hettich is one of today's largest and most successful manufacturers of furniture fittings on the international stage. The family owned company is based at Kirchlengern in the furniture making cluster of Germany's East Westphalia region. Around 8.600 colleagues work together to deliver our future proof solutions to over 100 countries. Promising "It's all in Hettich", the Hettich brand provides a comprehensive portfolio of services that is consistently and resolutely geared to the needs of customers across the globe. By tradition, top priority has always been at the focus of everything we do to ensure sustainability at social, societal and ecological level. www.hettich.com

Many-to-Many (Management) Culture

The many-to-many (management) culture is a modern leadership and management concept that contrasts with traditional hierarchical structures. In this culture, an organisation has a large number of people and teams who interact, communicate and collaborate with each other in a variety of ways.

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